



## **Putting Values Into Action**

In the Lean Culture and the Role of Leadership workshop we explored the importance of a leader knowing his or her values—the fundamental principles and beliefs that underlie our actions. But knowing your values is one thing—acting on them is another. Our values gain power when the people around us know what we stand for because they read it in our behavior.

The ability to have our actions demonstrate our values is a power that we have every day. But we must practice this to maximize its potential.

Refer to pages 36-39 in the Lean Culture and the Role of Leadership workbook to explore how to better align your actions with your stated values. Record your ideas on how to model your behavior in six critical areas

- Calendars
- Critical incidents
- Stories
- Language
- Measurements
- Rewards

Make note of how people respond to more intentional efforts to demonstrate your values through action. Are people noticing? What difference is this making? How does this affect your ability to influence people?