



Sharing Your Leadership Philosophy

In the “Activities for Individual Discovery” section are two activities that relate to the notion of “philosophy of leadership”. One of these relates directly to LPI item #26, “I am clear about my philosophy of leadership”. The other asks you to write your “leadership credo”, or core principles and beliefs about leading others.

Initiate a discussion based on these activities by exploring some of the following topics:

Ask people to share their credo memos. What are your reactions to what people have to say? What do the memos have in common? How are they unique?

How would you express your philosophy of leading others now? How has this changed as a result of the program and doing these exercises? What more would you like to do with this?

What are the practical implications of thinking more about what leadership means to you? How are you able to put this to use? What differences, if any, are you able to see as a result?

If you were able to articulate the “philosophy of leadership” in your department or agency, how might you describe it?

Beyond whatever clarity you may get from this area of inquiry, what value is there to your organization? If there was a stronger sense of the value of leadership in your group, what difference might it make?

If you wanted to increase awareness among your colleagues on the meaning of leadership, how might you go about it?

What did you gain from this discussion with your pod? Take a moment to acknowledge people for their contributions to the conversation.