



Job Rotation

Exemplary leaders Challenge The Process by searching for opportunities and seizing the initiative by looking outward for innovative ways to improve. One of the ways we can do this is to seek out challenging opportunities that test your own skill and ability.

Activity:

Work with your supervisor to identify a job in another part of the organization that would allow you to learn new skills. Make arrangements to rotate into the job for an agreed-on amount of time. Use this opportunity to practice some of the skills that you need to improve based on what you and your supervisor have identified. Foreign assignments, new projects, startups, working in a virtual environment, and other such opportunities create unique challenges that stretch and grow leaders.

These are opportunities to push yourself to obtain some of those other skills and take you out of your comfort zone.