



Rate Yourself

Are you keeping others apprised of your image of the future? One of your most important jobs is to coach your team members and develop them into the leaders of tomorrow. If you don't currently have any direct reports, you should be thinking about how to share your image of the future from within your current role as a leader.

Rate yourself on how well you are aligning others with the following questions:

- Do my team members know what the primary mission and vision are for Washington state?
- Do my team members understand what our organizational goals and objectives are?
- Do they understand the relationship between their own department's goals and those of the total organization?
- Do you involve your team members fully in decision that relate to them and their work?
- Do your team members know what you feel passionate about?