



## **Challenge Think Tank**

Solutions can sometimes be hard to find when we are too personally involved and invested. Often we can Challenge The Process by sharing our challenges with others outside of the project who might have simple, creative, outside solutions to recommend.

Have each person think of a current challenge that he or she is facing at work that is not yet solved. Have one person read their current challenge out loud and describe the challenge to the group members.

Each person should offer the first idea or possible solution that comes to mind for the challenge. The person who shared the challenge should listen politely and write his or her favorite possible solutions. Repeat this process for everyone in the group.

Make sure to thank each other for the feedback and creative ideas. Reflect on the following questions.

- Did you hear anything you haven't thought of yourself?
- In your daily life, who else could you ask for possible solutions for your challenges?
- Where else could you look for ideas for this challenge?
- What is challenging for leaders who Challenge The Process?
- How will you think differently about challenges in the future?