



Assumption Reframe

Think of a current, real challenge you collectively face in Washington state government overall. Take turns (no more than two minutes per person) describing the situation and potential responses using stream-of-consciousness.

Be sure to take notes as you go and underline any assumptions you can identify. The group doesn't need to be in agreement on what an assumption is. After everyone has had the chance to describe the situation, share with the group what you underlined or what you saw as assumptions.

Begin the next step by ensuring that there is a shared understanding of the overall vision for Washington state. As a group, share ways you could revise the situation into a conscious strategy based on challenging the standard process of workplace strategies.

Based on this work together, have the group identify one to three immediate action steps, or small wins, to keep their process in motion.